

Publisher's Note

2018 — Release 2

Previous release was 2018-1

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Health & Safety Compliance Toolkit – Ontario

Dear Subscriber:

Enclosed please find the second release to *Health and Safety Compliance Toolkit — Ontario* for 2018.

This release features updates to the Introduction, Chapters 1 (Ministry of Labour Administrative Requirements), 2 (Occupational Health & Safety (OHS) Program Administration) and the Appendices.

Highlights

The major change affecting the Toolkit in this update concerns newly passed legislation affecting cannabis in the workplace.

- **Cannabis in the workplace.** Two pieces of legislation came into effect in October this year that affects the smoking of tobacco and cannabis or their products or using in other ways. Both the Canada Cannabis Act and the Ontario Smoke Free Ontario Act (as amended in 2018) came into effect in October 2018.
- **Tobacco, vapes & cannabis in the workplace: Sample policy/procedures.** Because of the new legislation, we have updated section 2.16. Note that this new sample policy and procedures includes steps that may be taken in the case of impairment on the job due to non-compliance with this legislation.
- **Ticketing Offences.** The fines for specified ticketing offences under OHS legislation have been increased. These are reflected in 1.1 Powers of Inspectors.

The CD-ROM included with your subscription is issued with this release.

We hope you will find the revised Manual a more practical and useful tool. It reflects all current legal requirements under the Ontario OH&S Act and Regulations. As always, your satisfaction with Reuters products is guaranteed. If you are not completely satisfied with any Reuters product, simply return it within 30 days of receipt, along with the invoice marked “cancelled.”

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