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**LAW OF HUMAN RIGHTS IN CANADA**

**Russel W. Zinn**

**Release No. 38, March 2019**

With in-depth analysis, expert commentary and decisions from all jurisdictions in Canada, *The Law of Human Rights in Canada: Practice and Procedure* provides thorough coverage of human rights law and procedure in every Canadian jurisdiction. This resource provides a review of the legislation and its application for all provinces and territories as well as the federal jurisdiction, policy statements from selected jurisdictions, and policies and guidelines on various Human Rights Commissions. It also offers detailed direction on initiating, defending against and preventing human rights complaints. Coverage includes prohibited grounds of discrimination, the defences available to a complaint of discrimination, the remedies available to a complainant and the complaint procedure, including appeals and judicial review.

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### **What's New in this Update:**

This update reorganizes and updates the Appendices, expanding on the existing contents with policy documents from various Human Rights Commissions across Canada. Jurisdictions whose documents are new to the publication include Manitoba, New Brunswick, Newfoundland and Labrador, the Northwest Territories, and Québec. Selected Legal Literature has also been updated.

### **Highlights:**

- *Human rights considerations in hiring* by the Manitoba Human Rights Commission
- *Guideline on Gender Identity or Expression* by the New Brunswick Human Rights Commission
- *Guidelines On Age Based Discrimination In Employment* by the Human Rights Commission Newfoundland and Labrador
- *Human Rights and Employment* by the Northwest Territories Human Rights Commission
- *Policy position on sexualized and gender-specific dress codes* by the Ontario Human Rights Commission
- *A policy against discriminatory harassment in the workplace* by the Commission des droits de la personne et des droits de la Jeunesse