

CANADA LAW BOOK

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USER'S GUIDE

This service keeps subscribers up to date on a weekly basis with the content and status of Bills introduced in the current legislative session. It is divided into the following four sections:

NEW THIS WEEK is a record of the week's proceedings. This section lists all Bills that in the past week have received either first, second or third reading, been reported from Committee, received Royal Assent, or been proclaimed in force. If a Bill progresses beyond one stage in a week, only the latest stage is noted. (Because they rarely become law, Private Members. Public Bills are not included

unless they pass second reading. Private Members. Private Bills are not included in this bulletin service at all.)

STATUS AND SUMMARY OF BILLS is an alphabetical list of all Bills that are either currently before the Legislature, or that have received Royal Assent. This section reports each Bill's current status and includes a summary of each Bill. A summary is included as soon as a copy of the Bill has been received. For Bills that have received Royal Assent, the "in force" dates are noted. This section is cumulative for the legislative session.

CONSEQUENTIAL AMENDMENTS is an alphabetical list of all Acts that are affected by a Royal Assent Bill, including amendments, repeals, and enactments. Such Acts will be included in this list as soon as we receive the Royal Assent copy of the Bill, which will often be several weeks after the Royal Assent date. This section is cumulative for the legislative session.

PROCLAMATIONS and ORDERS IN COUNCIL is a list of all Acts passed in a previous legislative session that are proclaimed in force, in whole or in part, during the current session. This section is cumulative for the legislative session.

CURRENT BILLS SERVICE

For the full text of all Bills that receive Royal Assent, reference should be made to the Current Bills Service, a companion service to the Ontario Statute Citorator. The Current Bills Service is a separate subscription and can be ordered by contacting Thomson Reuters as set out on page 1.

Copies of Bills at earlier stages may be obtained from the Queen's Printer.

Note: Information regarding the daily progress of a particular Bill may be obtained directly from the Legislature.

NEW THIS WEEK

Royal Assent

Nothing to report.

Readings

Autism Awareness Day Act, 2021 (Bill 11). First Reading October 7, 2021.

Connecting Care Amendment Act (Patient Bill of Rights), 2021 (Bill 15). First Reading October 7, 2021.

Creating Safe Zones around Hospitals, Other Health Facilities, Schools and Child Care Centres Act, 2021 (Bill 2). First Reading October 5, 2021.

Jobs and Jabs Act, 2021 (Bill 6). First Reading October 5, 2021.

Long-Term Care Commission's Recommendations Reporting Act, 2021 (Bill 4). First Reading October 5, 2021.

Mandatory COVID-19 Vaccinations in the Education and Healthcare Sectors Act, 2021 (Bill 12). First Reading October 7, 2021.

Non-Profit Sector Appreciation Week Act, 2021 (Bill 9). First Reading October 6, 2021.

Stay Home If You Are Sick Act, 2021 (Bill 8). First Reading October 6, 2021.

Stopping Anti-Public Health Harassment Act, 2021 (Bill 3). First Reading October 5, 2021.

Stopping Harassment and Abuse by Local Leaders Act, 2021 (Bill 10). First Reading October 6, 2021.

Supporting People and Businesses Act, 2021 (Bill 13). First Reading October 7, 2021.

Time to Care Act (Long-Term Care Homes Amendment, Minimum Standard of Daily Care), 2021 (Bill 14). First Reading October 7, 2021.

WSIB Coverage for Workers in Residential Care Facilities and Group Homes Act, 2021 (Bill 16). First Reading October 7, 2021.

York Region Wastewater Act, 2021 (Bill 5). First Reading October 5, 2021.

10 Paid Sick Days for Ontario Workers Act, 2021 (Bill 7). First Reading October 5, 2021.

Proclamations

Accelerating Access to Justice Act, 2021, c. 4. February 1, 2022 is fixed as the day on which the following provision comes into force: Schedule 3, s. 16.

Protecting What Matters Most Act (Budget Measures), 2019, c. 7. January 1, 2022 is fixed as the day on which the following provision, which repeals the Compensation for Victims of Crime Act, comes into force: Schedule 11, s. 4. January 1, 2022 is fixed as the day on which the following provision, which amends the Prohibiting Profiting from Recounting Crimes Act, 2002, comes into force: Schedule 11, s. 6. January 1, 2022 is fixed as the day on which the following provision, which amends the Victims' Bill of Rights, 1995, comes into force: Schedule 11, s. 7.

Smarter and Stronger Justice Act, 2020, c. 11. October 18, 2021 is fixed as the day on which the following provisions come into force: Schedule 15, ss. 1-14, 16-

45, 46(1) except clause (1), 46(2)-(12), 47(1), 47(2) except clause (d), 47(3), 48, 50-59.

STATUS AND SUMMARY OF CURRENT BILLS

(Note: New entries are in bold-face.)

An Act to perpetuate an ancient parliamentary right (Bill 1). First Reading October 4, 2020. *Summary: This Bill is introduced before consideration of the Throne Speech to perpetuate the established right of Parliament, through the representatives elected by the people, to sit and act without leave from the Crown.*

Autism Awareness Day Act, 2021 (Bill 11). First Reading October 7, 2021. *Summary: The Bill proclaims April 2 in each year as Autism Awareness Day.*

Connecting Care Amendment Act (Patient Bill of Rights), 2021 (Bill 15). First Reading October 7, 2021. *Summary: The Bill amends the Connecting Care Act, 2019 to add a bill of rights that applies to persons who receive health care services. The bill of rights sets out a number of rights that persons receiving health services have, including the right to have access to an essential caregiver. These rights prevail over the provisions of other Acts or regulations. Applications may be made to the Superior Court of Justice for a declaration that these rights have been contravened, and the court may make any order that the court considers appropriate to enforce the rights.*

Creating Safe Zones around Hospitals, Other Health Facilities, Schools and Child Care Centres Act, 2021 (Bill 2). First Reading October 5, 2021. *Summary: The Bill enacts the Creating Safe Zones around Hospitals, Other Health Facilities, Schools and Child Care Centres Act, 2021. The Act creates safe zones around hospitals, other health facilities, schools and child care centres. Protests against COVID-19 vaccinations or against other public health measures, and related actions, are prohibited in these safe zones. The harassment of protected service providers who administer or assist in the administration of COVID-19 vaccines is also prohibited. A contravention of the provisions described in the preceding paragraph is an offence. In addition, a person who suffers loss as a result of such a contravention has a right of action for damages. Any person may apply to the Superior Court of Justice for an injunction to restrain a person from contravening those provisions.*

Jobs and Jobs Act, 2021 (Bill 6). First Reading October 5, 2021. *Summary: The Bill amends the Employment Standards Act, 2000 to prohibit employers and persons acting on behalf of an employer from intimidating, dismissing, placing on leave or otherwise penalizing an employee, or threatening to do so, because of the employee's vaccination status or because the employee refuses to disclose their vaccination status to the employer. An exception is provided for compliance with the requirements under the Child*

Care and Early Years Act, 2014. Employment standards officers are required to order the reinstatement of an employee if the employer is found to have contravened this new reprisal provision by dismissing or terminating the employment of the employee. The amendments are deemed to have come into force on September 1, 2021.

Long-Term Care Commission's Recommendations Reporting Act, 2021 (Bill 4). First Reading October 5, 2021. *Summary: The Bill amends the Long-Term Care Homes Act, 2007 to require the Minister of Health to make progress reports describing the extent to which the Ministry has implemented the recommendations made in the final report issued by Ontario's Long-Term Care COVID-19 Commission.*

Mandatory COVID-19 Vaccinations in the Education and Healthcare Sectors Act, 2021 (Bill 12). First Reading October 7, 2021. *Summary: The Bill enacts the Mandatory COVID-19 Vaccinations in the Education and Healthcare Sectors Act, 2021. The Act requires specified education sector organizations and healthcare sector organizations to require their employees and other individuals that they retain to provide services to be fully vaccinated with a COVID-19 vaccine. Certain exceptions are provided for, such as where complying with the requirement would result in a contravention of the Human Rights Code. In such cases, the education sector organization or healthcare sector organization must ensure that the individual's duties do not require direct contact with specified persons and that the individual undergo training respecting the benefits and risks of COVID-19 vaccinations. Non-compliance with specified provisions of the Act is deemed to be sufficient grounds to make an order under section 22 of the Health Protection and Promotion Act, which may require an education sector organization or a healthcare sector organization to take specified measures to ensure compliance with the Act.*

Non-Profit Sector Appreciation Week Act, 2021 (Bill 9). First Reading October 6, 2021. *Summary: The Bill proclaims the third week in February each year as Non-Profit Sector Appreciation Week.*

Stay Home If You Are Sick Act, 2021 (Bill 8). First Reading October 6, 2021. *Summary: The Bill makes the following amendments to the Employment Standards Act, 2000: Sections 50, 50.0.1 and 50.0.2, which deal with sick leave, family responsibility leave and bereavement leave, respectively, are replaced with a new section 50 that provides for personal emergency leave due to a personal illness, injury or medical emergency, the death, illness, injury or medical emergency of a listed family member or certain urgent matters. Under the new section 50, an employee is entitled to 10 days of paid leave in a calendar year; currently, section 50.1 of the Act provides for unpaid leave in situations related to declared emergencies and infectious disease emergencies. That section is amended to provide that employees are entitled to take the first 14 days of any such leave in a calendar year as paid leave; the Act is also amended to require the Minister to implement a financial support program for employers to help employers adapt to any increased costs associated with paid personal emergency leave under section*

- 50, as those provisions are amended by the Bill. Payment may only be made if the Legislature has appropriated money for the purpose of the program.
- Stopping Anti-Public Health Harassment Act, 2021 (Bill 3).** First Reading October 5, 2021. *Summary: The Bill enacts the Stopping Anti-Public Health Harassment Act, 2021. The Act prohibits persons from engaging in harassing behaviours while in a safe zone established by the regulations. The listed behaviours relate to a person's enforcement or adoption of public health guidelines relating to COVID-19. Certain exceptions are provided for. Every person who contravenes the prohibition is guilty of an offence and is liable on conviction to a fine of not more than \$25,000.*
- Stopping Harassment and Abuse by Local Leaders Act, 2021 (Bill 10).** First Reading October 6, 2021. *Summary: The Bill amends the Municipal Act, 2001 and the City of Toronto Act, 2006. The amendments require the code of conduct for municipal councillors and members of local boards to include a requirement for those councillors and members to comply with workplace violence and harassment policies. The amendments also permit municipalities and local boards to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened the code of conduct by failing to comply with the workplace violence or harassment policies. These applications may not be made during regular elections.*
- Supporting People and Businesses Act, 2021 (Bill 13).** First Reading October 7, 2021. *Summary: This Bill amends various Acts.*
- Time to Care Act (Long-Term Care Homes Amendment, Minimum Standard of Daily Care), 2021 (Bill 14).** First Reading October 7, 2021. *Summary: The Bill amends the Long-Term Care Homes Act, 2007 so that a long-term care home will have to provide its residents with at least four hours a day of nursing and personal support services, averaged across the residents. The minimum hours may be increased by regulation.*
- WSIB Coverage for Workers in Residential Care Facilities and Group Homes Act, 2021 (Bill 16).** First Reading October 7, 2021. *Summary: The Workplace Safety and Insurance Act, 1997 is amended to provide that an employer who operates a residential care facility or a group home is a Schedule 1 employer for the purposes of the Act.*
- York Region Wastewater Act, 2021 (Bill 5).** First Reading October 5, 2021. *Summary: The Minister's decision-making on the Upper York Sewage Solutions Undertaking is suspended and all actions by the Regional Municipality of York related to that undertaking are prohibited.*
- 10 Paid Sick Days for Ontario Workers Act, 2021 (Bill 7).** First Reading October 5, 2021. *Summary: The Bill makes the following amendments to the Employment Standards Act, 2000: Sections 50, 50.0.1 and 50.0.2 of the Act, which provide for sick leave, family responsibility leave and bereavement leave, respectively, are repealed. Section 50 is re-enacted to provide for up to 10 paid days of personal emergency leave in the case of a personal illness, injury or medical emergency, the illness, injury or medical emergency of a specified family member or an urgent matter concerning a speci-*

fied family member; the Act is amended to require that the Minister implement an employer support program to provide resources and supports to assist employers in providing personal emergency leave as required by the new section 50; section 50.1 of the Act, which currently provides for three days of paid infectious disease emergency leave, is amended to increase this number to 10 days of paid leave.

CONSEQUENTIAL AMENDMENTS

(New entries are in boldface.)

(NOTE: The consequential amendments herein are from 2021)

PROCLAMATIONS and ORDERS IN COUNCIL

(NOTE: The Acts listed here were passed in a previous session of the Legislature. Proclamations of Acts in the current session appear in the STATUS AND SUMMARY OF CURRENT BILLS section.)

Accelerating Access to Justice Act, 2021, c. 4. February 1, 2022 is fixed as the day on which the following provision comes into force: Schedule 3, s. 16.

Protecting What Matters Most Act (Budget Measures), 2019, c. 7. January 1, 2022 is fixed as the day on which the following provision, which repeals the Compensation for Victims of Crime Act, comes into force: Schedule 11, s. 4. January 1, 2022 is fixed as the day on which the following provision, which amends the Prohibiting Profiting from Recounting Crimes Act, 2002, comes into force: Schedule 11, s. 6. January 1, 2022 is fixed as the day on which the following provision, which amends the Victims' Bill of Rights, 1995, comes into force: Schedule 11, s. 7.

Smarter and Stronger Justice Act, 2020, c. 11. October 18, 2021 is fixed as the day on which the following provisions come into force: Schedule 15, ss. 1-14, 16-45, 46(1) except clause (l), 46(2)-(12), 47(1), 47(2) except clause (d), 47(3), 48, 50-59.