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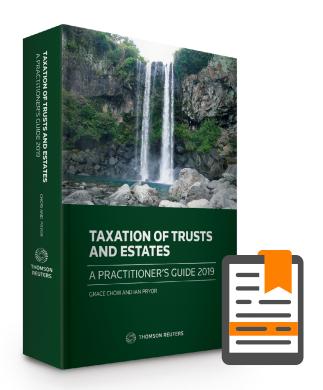




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New Edition

Taxation of Trusts and Estates: A Practitioner's Guide 2019
Grace Chow, FCPA, FCA, FCCA, FTIHK, TEP, and
lan Pryor, LL.B., B.Comm, B.A., TEP



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To learn more, see page 6 for additional information.

Aboriginal

New Edition

Annotated Aboriginal Law: The Constitution, Legislation, Treaties and Supreme Court of Canada Case **Summaries 2019**

Shin Imai

The Annotated Aboriginal Law: The Constitution, Legislation, Treaties and **Supreme Court of Canada Case Summaries** 2019 provides you with up-to-date legislation, constitutional documents, case law, and annotations.

Written by Shin Imai, an experienced Aboriginal law practitioner and teacher, this book features the full text of the *Indian Act* and regulations, accompanied by hundreds of annotations and section-by-section summaries of all significant court decisions interpreting or applying the legislation. As well, this work includes the consolidation of the *Indian Act* and regulations and hundreds of annotations; the full texts of legislation and regulations, including the Indian Oil and Gas Act and the First Nations Land Management Act; a review of the case law under s. 91(24) of the Constitution Act, 1867 [s. 91(24) (division of powers)] and the Canadian Charter of Rights and Freedoms [s. 15 (equality rights), s. 25 (Aboriginal Rights and Freedoms not affected by the Charter) and s. 35(1) (Aboriginal and Treaty rights)]; and a brief annual review of the law, highlights of other legislation related to Aboriginal peoples, important cases, and a summary of the most important Supreme Court of Canada cases on Aboriginal law issues.

New in this edition

Legislative updates include:

- Indian Act, R.S.C. 1985, c. I-5
- Indian Band Council Election Order, SOR/97-138
- First Nations Elections Act, S.C. 2014, c. 5.

Case law highlights include:

- R. v. Big River First Nation, [2018] S.J. No. 144 (Sask. Q.B.)
- Perry v. Cold Lake First Nations, [2018] F.C.J. No. 380 (Fed. C.A.)
- Noel v. Cold Lake First Nations, [2018] F.C.J. No. 379 (Fed. C.A.)
- Miller v. Mohawk Council of Kahnawà:ke, [2018] Q.J. No. 3526
- Kumagai v. Campbell Estate, [2018] B.C.J. No. 66 (BCCA)
- Bell v. Canada, [2018] F.C.J. No. 506 (Fed. C.A.)
- Horseman v. Canada, [2018] F.C.J. No. 631



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Core Income Tax (Federal) Library

New Edition

2018 Department of Finance **Technical Notes: Income Tax,** 30th Edition

David M. Sherman, B.A., LL.B., LL.M.

This work includes the Department of Finance's explanation of the purpose and application of each section of the *Income Tax* Act, and an explanation of each amendment organized by section of the Act – in the words of those who drafted the amendments.

It consolidates and organizes the following twelve sources of information, going back to 1946: Technical Notes/Explanatory Notes, Notices of Ways and Means Motions, Budget Supplementary Information, Budget Speeches, June 1987 Tax Reform White Paper, December 1987 Tax Reform Supplementary Information, Press Releases, De Boo Budget Date Comments, June 1971 Tax Reform Summary, House of Commons Finance Committee Reports, Regulatory Impact Analysis Statements, and Department of Finance comfort letters.

New in this edition

- July 2018 Technical Notes (budget) -Notes for the July 27, 2018 draft legislation
- Sept. 2018 Technical Notes Notes for the Sept. 14, 2018 draft legislation (political activities of charities)
- April 2018 Technical Notes (budget) -Notes for the March 22, 2018 Notice of Ways and Means Motion that became Bill C-74, the first 2018 Budget bill (S.C. 2018, c. 12, Royal Assent June 21, 2018)
- 2018 NWMM Notice of Ways and Means Motions accompanying the federal Budget

- of Feb. 27, 2018
- 2018 BSI Budget Supplementary Information from the federal Budget of Feb. 27, 2018
- Regulatory Impact Analysis Statements accompanying new regulations
- Press releases on various matters
- New comfort letters from the Department of Finance, proposing technical amendments



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Nouvelle édition

Vous, votre famille et le fisc 2019

KPMG s.r.l./S.E.N.C.R.L., Nancy Belo Gomes, CPA, CA (Toronto), Luann Jones-Foster, CPA, CA (Moncton), et Carol Bethune, MA (Toronto)

Au Canada, les impôts constituent l'un des principaux obstacles à la création et à la préservation de la richesse indépendante. Aidez vos clients à conserver une plus grande part de leur argent durement gagné en les équipant de stratégies faciles à suivre et à comprendre présentées dans Vous, votre famille et le fisc 2019.

Ce guide est conçu pour aider vos clients, à toutes les étapes de la planification fiscale, à économiser au moment des impôts et tout au long de l'année – des étudiants aux parents mariés ou célibataires, en passant par les dirigeants de sociétés, les gestionnaires et les propriétaires d'une entreprise.

Nouveautés de cette édition

L'édition de 2019 fournit des informations à jour sur les nouvelles règles fiscales pour les propriétaires de sociétés privées canadiennes qui peuvent affecter de manière significative leurs familles et leurs sociétés.

En plus d'offrir des tableaux à jour des taux d'imposition et des crédits d'impôt fédéraux et provinciaux, le guide de cette année contient de nouvelles informations sur :

les changements de la réforme fiscale américaine pour les contribuables

- américains au Canada et les Canadiens ayant un revenu et des biens américains
- la modification des règles de divulgation volontaire de Agence du revenu du Canada
- l'augmentation du taux d'intérêt prescrit de l'ARC pour les prêts familiaux
- la mise à jour des taux de la TVH et des différentes taxes de vente provinciales en vigueur au Canada

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Corporate Commercial

New Edition

Consolidated Bank Act and Regulations 2018-2019, 30th Edition Torys LLP

Stay current with the fast-changing federal banking rules. This softcover guide, written by practitioners for practitioners, offers up-todate access to all the information you need to know on a day-to-day basis.

Features include:

- Full text of the federal Bank Act and regulations, incorporating all the latest amendments
- Other pertinent selected legislative sections, including regulations, under the Competition Act, the Office of the Superintendent of Financial Institutions Act, the Financial Consumer Agency of Canada Act, and the Income Tax Act
- Complete set of OSFI guidelines, guidance notes and advisories, OSFI rulings, and other regulatory documents
- Comprehensive index and a section-bysection table of contents to ensure instant access to relevant material

- Table of Concordance to the Bank Act, Trust and Loan Companies Act, the Insurance Companies Act, the Cooperative Credit Associations Act, and the Canada Business Corporations Act to facilitate quick comparisons with relevant statutes
- Editorial notes throughout on the effective dates of, and other practical information regarding, the banking legislation and regulatory guidance

New in this edition

All applicable Acts and regulations have been updated to reflect recent amendments.

New statutes and regulations include:

- Bank Recapitalization (Bail-in) Conversion Regulations, SOR/2018-57
- Bank Recapitalization (Bail-in) Issuance Regulations, SOR/2018-58
- Compensation Regulations, SOR/2018-59

Updated statutes and regulations include:

- Bank Act, S.C. 1991, c. 46, amended by 2018, c. 12
- Canada Deposit Insurance Corporation Differential Premiums By-Law, SOR/99-120, amended by SOR/2018-8

Additional updates include:

The Table of Concordance has been fully reviewed and updated

New and updated OSFI documents include:

- Capital Adequacy Requirements, chapters
- Liquidity Adequacy Requirements
- Leverage Requirements Guideline
- Total Loss Absorbing Capacity
- Public Capital Disclosure Requirements related to Basel III Leverage Ratio
- TLAC Disclosure Requirements
- Capital Disclosure Requirements
- Corporate Governance Guideline
- Residential Mortgage Underwriting Practices and Procedures
- CDOR Benchmark-Setting Submissions
- Enterprise-Wide Model Risk Management for Deposit-Taking
- OSFI Ruling on Acting Jointly or in Concert
- Administrative Procedures for the Late and Erroneous Filing Penalty (LEFP) Framework
- Reporting Requirements for Deposittaking Institutions

The following Transaction Instructions:

- Index DA No. 1 Issuance of Shares or Membership Shares in Consideration of Property
- Index A No. 3 Approval to have a Financial Establishment in Canada
- Index A No. 7.1 Acquisition of Control of a Provincially Regulated Financial Institution or Other Financial Intermediary

- Index A No. 7.2 Acquisition of Control of, or a Substantial Investment in, a Non-Financial Services Entity (Other Than a Limited Commercial Entity)
- Index A No. 7.3 Establishment of a Branch of a Cooperative Credit Society, Securities Dealer or Investment Counselling and Portfolio Management Service Provider
- Index A No. 7.4 Acquisition of Control of, or a Substantial Investment In, A Limited Commercial Entity
- Index A No. 7.5 Establishment of a Limited Commercial Branch
- Index A No. 7.6 Establishment, Maintenance or Acquisition for Use in Canada of Automated Banking Machines
- Index A No. 9.1 Termination of Business in Canada of an Authorized Foreign Bank
- Index A No. 10 Sale of all or Substantially all Assets by Deposit-taking Institutions
- Index A No. 11 Voluntary Liquidation and Dissolution
- Index A No. 12 Amalgamations
- Index A No. 14 Discontinuance -Continuance Under the Canada Business Corporations Act or the Canada Not-forprofit Corporations Act



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The 2019 Annotated Competition Act Torys LLP and Omar Wakil, B.A., LL.B., LL.M.

Whether you are concerned with mergers, price-fixing, abuse of dominance, distribution and pricing practices, or misleading advertising,

you'll find the relevant law and analysis in **The**

2019 Annotated Competition Act.

This edition contains new commentary and recent case law on the Competition Act, plus fully up-to-date practice documents.

New in this edition

New and revised material in this edition include:

- Commentary and case law on the Competition Act, R.S.C 1985, c. C-34
- Competition Tribunal Practice Directions - Practice Direction regarding the Filing of Confidential and Public Documents with the Tribunal (March 2018)

Updated documents include:

- Competition Act, R.S.C. 1985, c. C-34
- Pre-Merger Notification Interpretation Guideline Number 7: Creditor Acquisitions (Paragraph 111(d) of the Act)
- Competition Bureau Fees and Service Standards Handbook for Mergers and Merger-Related Matters
- Competition Bureau Fees and Service Standards Policy for Mergers and Merger-Related Matters



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Criminal

New Edition

Annotated Ontario Rules of Criminal Practice 2019

Murray D. Segal and The Honourable Justice Rick Libman, Ph.D.

This text annotates the Ontario Rules of Criminal Practice, relating to applications for extraordinary remedies and criminal trial and appeal proceedings. It also includes the full text of the Criminal Appeal Rules and the Superior Court of Justice Rules.

New in this edition

- Amendments to the primary legislation, introduced by the Plans for Care and Opportunity Act (Budget Measures), 2018, S.O. 2018, c. 8, Sched. 15
- New Practice Direction of the Court of Appeal for Ontario, titled "Guidelines: Teleconference and Videoconference Appearances in the Court of Appeal for Ontario"
- Discussion of new and significant cases, includina:
 - R. v. R.P. (2018, Ont. C.A.) the jurisdiction to correct an erroneous SOIRA order lies with the ordering judge, and not the appeal court
 - R. v. R.C. (2017, Ont. C.A.) a judicial interim release granted due in part by the court's failure to complete reasons for conviction
 - R. v. Abbey (2017, Ont. C.A.) fresh evidence regarding an expert from another trial that was of such strength as to impact upon the murder conviction in this case



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New Publication Cannabis Law

Robert J. Frater, Q.C., Bruce A. MacFarlane, Q.C., and Croft Michaelson, Q.C.

This timely and unique resource is a practical guide to all aspects of the new Cannabis Act (Bill C-45) and regulations, and the complementary provincial laws and regulations.

Cannabis Law covers a wide variety of legal issues, including criminal law, commercial law, workplace and human rights-related issues. It will be essential reading not only for lawyers, but for those who want to participate in this new industry, and educators.

Topics discussed include federal and provincial/ territorial regulatory schemes; municipal and Indigenous regulation; offences and punishment, including cannabis impaired driving; medical cannabis: and the business of cannabis.

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Législations sur le cannabis Lois et règlements

Les nouvelles dispositions fédérale et provinciale décriminalisant le cannabis auront des impacts dans bien des sphères de notre société. Des avocats aux employeurs. en passant par les policiers et les divers intervenants sociaux, tous devront connaître cette nouvelle législation pour l'appliquer justement. Ce volume regroupe tous les textes pertinents, ainsi qu'un index analytique détaillé pour repérer rapidement l'information recherchée.

Vous y trouverez:

- La Loi sur le cannabis, L.C. 2018, ch. 16
- Le Règlement sur le cannabis, DORS/2018-
- Le Règlement sur le chanvre industriel, DORS/2018-145
- Le Règlement sur les compétences pour la désignation à titre d'analyste (cannabis), DORS/2018-146
- Le Règlement sur les concentrations de drogues dans le sang,
- DORS/2018-148
- Le Règlement sur l'exécution policière de la Loi sur le cannabis, DORS/2018-151
- La Loi encadrant le cannabis, L.Q. 2018, c. 19

Ainsi que des extraits de lois connexes.

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Environment

New Edition

Kev Developments in Environmental Law 2018

Stanley D. Berger

Key Developments in Environmental Law 2018 features an insightful collection of articles written by renowned environmental lawyers and environmental professionals.

Included in this release are the following:

- Preface To 12th Edition of Key Developments in Environmental Law, by Stanley Berger
- Can Canada's Impact Assessment Act Work for Controversial Projects? A Practitioner's Perspective, by Michael Fortier
- Two takes on modernization: A comparison between Bill C-69 and recent amendments to Quebec's Environment Quality Act, by Julie Belley Perron, Roger Bill, Olivier Scheffer, and Marc-Antoine Séguin
- Everything Old is New Again: A Closer Look at Proposed Amendments to the Fisheries Act and Navigable Waters Legislation, by Selina Lee-Andersen and Paul Cassidy
- Assessing Impacts: Bill C-69 and Atlantic Canada's Offshore Oil & Gas Industry, by Daniel Watt
- 2018: The Year of Canada's Greenhouse Gas Regulatory Morass, by Dufferin Harper and Melia Stewart
- Different Environmental Legal Forum - Different Result, by Donna Shier and Anand Srivastava
- Yaiguaje v. Chevron Corporation: Should Equity Displace Canadian Corporate Law Permitting Environmental Justice? by Bruce McMeekin

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Estates/Trusts/Wills

New Edition

Key Developments in Estates and Trusts Law in Ontario, 2017-2018 Edition

Melanie A. Yach

This publication brings together a team of leading practitioners who collectively provide insight into the noteworthy developments in their areas of expertise, on estate planning, administration, and litigation issues. Get the big picture of the key decisions affecting your practice and clients in estate matters – now and in the future – with **Key Developments in** Estates and Trusts Law in Ontario, 2017-2018 Edition.

New in this edition

- Case Comment on Re Milne Estate by Ed
- Taxation of Trusts and Estates by Paul Gibney, Marie-Eve Gosselin, and E. Rebecca Potter
- Powers of Attorney and Substitute Decision Making by M. Jasmine Sweatman
- Diffusing the Conflict in Contentious Estate and Capacity Matters by Resa Eisen and Jane E. Martin
- Estate Trustees During Litigation: A Review of Recent Case Law by Charles Wagner and Brendan Donovan
- Interim Support and Funding Orders: Post-Mortem Claims made by the "Modern Day" Spouse by Alexander J. Swabuk
- Unjust Enrichment in Will Challenges by Suzana Popovic-Montag, Charlotte McGee, and Ian Hull
- Oppression Remedy and Family-Held Corporations by Anne E. Posno
- Solicitors' Negligence by David M. Lobl

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Family

New Edition

McLeod's Ontario Family Law Rules Annotated 2018-2019

Glenda McLeod, Don Kilpatrick, and The Honourable Mr. Justice Barry Tobin

Exhaustive in its commentary and case summaries, McLeod's Ontario Family Law **Rules Annotated** offers the perspectives of experts in the field of family law. A respected family law judge and two seasoned family law lawyers continue the work begun by

the pre-eminent Professor James McLeod. Glenda McLeod, Don Kilpatrick, and Justice Barry Tobin share their expertise and unique perspective to give you a solid understanding of Ontario's Family Law Rules and how they function in the real world of family law.

McLeod's Ontario Family Law Rules

Annotated is a portable reference to the Family Law Rules, forms under the Rules, and is a valuable asset to any family law practice. Helpful finding tools include a detailed table of contents and index, tabs, a flow chart displaying procedural steps, and a list of contact information for all Courts where the Family Law Rules apply. All relevant reported and even unreported cases are discussed in detail.

New in this edition

The 2018-2019 edition of McLeod's Ontario Family Law Rules Annotated features authoritative section-by-section commentary and discussion of the significant cases from the past year.

Updated rules include:

- O. Reg. 298/18, ss. 1, 3(2), (4)-(6), 5-9, 11, 12(6), 13, 15, 17, 18, 20-22, 23(1), (2)
- O. Reg. 298/18, ss. 4, 10, 12(1)-(5), 14, 23(3), (4)
- O. Reg. 298/18 (except ss. 1, 3(2), (4)-(6), 5-9, 11, 12(6), 13, 15, 17, 18, 20-22, 23(1), (2))
- O. Reg. 385/18

Updated forms include:

- Form 36A
- Form 17
- Form 14, 14C
- Forms 8B, 8B.1, 8B.2, 8C, 8D, 8D.2, 8D.3, 10

Case law updates include:

- Crichton v. Sherban, 2018 ONSC 27, 2018 CarswellOnt 7 (Ont. S.C.J.)
- Johnson v. Acton, 2018 ONSC 1117, 2018 CarswellOnt 2312 (Ont. S.C.J.)
- Pinnell v. Pinnell, 2017 ONSC 7031, 2017 CarswellOnt 18671 (Ont. S.C.J.)

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Michael J. Todary, CPA, CA, CPA (MA)

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Taxation of Trusts and Estates: A Practitioner's Guide 2019

Grace Chow, FCPA, FCA, FCCA, FTIHK, TEP, and Ian Pryor, LL.B., B.Comm, B.A., TEP

Taxation of Trusts and Estates: A Practitioner's Guide 2019 is an essential handbook and research source for lawyers. accountants, trust administrators, and trust officers. Professionally compiled by an experienced multidisciplinary team, this publication provides comprehensive in-depth commentary on trust and estate planning concepts, and an explanation and discussion of the use of various types of trusts. Preparing the T3 Trust Income Tax and Information Returns and Schedules with accuracy and certainty is no small task. To help you accomplish this quickly and correctly, this comprehensive guide offers clear, practical solutions and commentary for each step of the Return

New in this edition

The 2019 edition provides commentary and practical examples on a variety of topics, includina:

- The key aspects related to trusts and estates of the tax on split income rules effective as of January 1, 2018
- The changes to the use of principal residence exemption by trusts
- The new testamentary trusts rules effective as of 2016
- The new donation rules applicable to

- donations made by a graduated rate estate
- The revised rules dealing with deemed dispositions applicable to spousal or common-law partner trust, alter-ego trust, and joint partner trust
- Special considerations applicable to taxation of non-resident trusts deemed to be resident in Canada
- The foreign reporting filing requirements in connection with trusts
- Estate planning and post-mortem planning involving trusts

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Health & Safety

New Edition

Ontario Occupational Health and Safety Act: Quick Reference - 2019 **Edition**

Dilys Robertson

The Ontario Occupational Health and Safety Act: Quick Reference - 2019

Edition helps you make sense of the OHS Act and Regulations – guickly and easily in plain English. Be prepared, make decisions with confidence, and ensure your business complies with the sections of the OHS Act and Regulations that are of importance to the success of your organization.

Comprised of two sections, part one of the Quick Reference – 2019 Edition features more than 20 key compliance issues that are identified, defined, cross-referenced, and accompanied by a legal compliance checklist. Part two contains the full text of the OHS Act and key Regulations.

New in this edition

 Amendments reflecting several updated tables and related references

- Updates to some codes and standards referenced in the legislation
- Changes to the WHMIS 2015 information in the introductory text under Hazardous/ Toxic Substances, Hazardous Materials and Physical Agents
- Updates to certain references to noise and control of exposure to biological or chemical agents
- Amendments to applicable Ministry of Labour Guidelines
- Changes to the introductory text and table relating to training requirements
- Amendments to fines and penalties reflecting recent increases
- Updates and changes to certain section references in a number of tables under various headings

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New Edition

Ontario Workplace Safety and Insurance Act: Quick Reference -2019 Edition

Jamie Knight, LL.B., Filion Wakely Thorup Angeletti LLP, Bonnea Channe, LL.B., and Diane Laranja, J.D.

Ontario's Workplace Safety and Insurance Act (WSIA) governs the administration of the province's workplace insurance regime, including revenue generation through fees and levies on registered firms, and claims administration for injured workers. The Workplace Safety and Insurance Board (WSIB) is perhaps second only to the federal income tax administration in terms of its impact on individual businesses and organizations. Understanding the WSIB employer requirements is vital to cost control and effective employee management. This Quick Reference outlines key employer requirements, including registration, fees and levies, accident reporting and claims administration, and return to work/accommodation requirements. It also contains the full text of the Act and Regulations, and a helpful index to the full contents of the guide.

New in the 2019 edition

- Overview of the Board's Policy Agenda for
- Review of the Board's Draft Operational Policy 15-03-04, "Traumatic or Chronic Mental Stress (Accidents on or After January 1, 2018)." Presently under public consultation, this draft policy would replace the Board's existing operational policy related to traumatic mental stress effective January 1, 2018, and extend entitlement to workers suffering from work-related chronic mental stress.
- Overview of the Board's New Rate Framework, which comes into effect on January 1, 2020, and the effects that it will have on employer classification under the Act
- Updates reflecting the Board's procedures for the Appeal Services Division.
- Highlights of statutory and jurisprudential developments.

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Human Resources

New Edition

Canada Labour Code: Quick Reference – 2019 Edition

Jamie Knight, LL.B., Brett Christen, LL.B., Geoff Ryans, LL.B., and Daina Search, J.D.

The Canada Labour Code: Quick Reference provides a concise description of the employer rights and requirements under the Canada Labour Code, making it a must-have tool for all human resources professionals, labour relations specialists, and employment/labour lawyers working in or for federally regulated organizations.

With an experienced team of authors in Jamie Knight, Donald Jarvis, Geoff Ryans, and Laura Freitag, the 2019 edition has been brought up to date. Where appropriate, key cases continue to be added to show how the Code has been interpreted in key areas.

The updates and revisions in the 2019 edition of the **Quick Reference** feature the following:

- A review of Bill C-63, which received royal assent in December 2017. These changes have not come into force at the time of
- Bill C-63 amends the *Code* and includes changes to work scheduling, overtime, and expands existing leave provisions to

- include: family responsibilities leave, leave for victims of family violence, and leave for traditional Aboriginal practices.
- A review of the proposed amendments to the Code contained in Bill C-65, which is at its Third Reading in the Senate at the time of writing.
- Bill C-65 amends Part II of the Code to address workplace violence and sexual harassment. It introduces obligations for employers to prevent and protect against workplace violence and sexual harassment. These obligations extend to both current employees and former employees.
- The legislation is current to Canada Gazette Vol. 152:34 (August 25, 2018).

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New Edition

Canada Personal Information Protection and Electronic Documents Act: Quick Reference – 2019 Edition

Jamie Knight, LL.B., and Melanie McNaught, LL.B.

Threats to privacy primarily occur due to new ways in which information is collected and used. Be prepared. Be protected. Understand this important privacy legislation.

This Quick Reference explains employer requirements under the Canada Personal Information Protection and Electronic Documents Act (PIPEDA). PIPEDA applies to organizations that collect, use, or disclose personal information within a province or territory, unless that province or territory has passed a law similar to the provisions of this Act. The authors have described the overall requirements of PIPEDA, plus its real and potential impact.

New in this edition

- Updates and expanded coverage of recent
- Review of added mandatory breach notification provisions coming into force on November 1, 2018
- A summary of the recent Privacy Commission guideline, which addresses meaningful consent and how to obtain it
- A discussion on the "reasonableness" requirement under section 5(3) of PIPEDA
- A summary of the recent Privacy Commission guideline that addresses section 5(3) and "no-go zones"

An overview of the new Court recognized tort of "public disclosure of private facts"

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New Edition

Canadian Human Rights Act: Quick Reference – 2019 Edition

Jamie Knight, LL.B., Laura Karabulut, LL.B., Anthony Panacci, J.D., and Hina Saeed, J.D.

The Canadian Human Rights Act is the central federal legislation that protects the right of individuals to freely participate without unlawful discrimination in all key aspects of society, including employment. The **Canadian** Human Rights Act: Quick Reference -**2019 Edition** is intended to provide federal employers, employees, and bargaining agents with a complete, yet concise, overview of the Canadian Human Rights Act and its potential impact on those operating in federally regulated industries. Any employer or service provider whose enterprise falls within this federal sphere is well advised to familiarize itself with the provisions of the Act. This Quick **Reference** will also be of interest to human resources professionals across Canada.

New in this edition

- Numerous updates, clarifications, and enhancements
- Two new co-authors of the publication
- Updates on issues surrounding family status discrimination, including information from the Canadian Human Rights Commission's Guide to Balancing Work and Caregiving Obligations
- Further information on accommodating employees with substance abuse issues based on the Commission's quide "Impaired at Work: A Guide to Accommodating Substance Dependence," published in 2017
- Updates and guidance based on the Commission's 2017 Annual Report, including an announcement that the Commission will be completing issuebased audits

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Ontario Employment Standards Act: Quick Reference - 2019 Edition

Eric M. Roher, M.A., LL.B., Borden Ladner Gervais LLP, and Maciej Lipinski, Ph.D., J.D.

The Employment Standards Act, 2000 (ESA, 2000) sets out the rights and responsibilities of employers and employees in Ontario workplaces. The standards outlined in the ESA, 2000 represent the minimum standards that employers must provide to their employees. The **Ontario Employment** Standards Act: Quick Reference focuses on the key obligations for employers under this broad piece of legislation.

New in this edition

This edition includes information about major employment standards developments over the past 12 months, plus expanded sections, such as:

- Amendments as a result of Bill 47, the Making Ontario Open for Business Act, 2018, which repealed most of the previous Liberal government's changes in Bill 148, the Fair Workplaces, Better Jobs Act, 2017
- Changes as a result of Bill 47 to the minimum wage, scheduling provisions, Personal Emergency Leave, requests for medical notes, statutory holiday pay, the onus placed on employers regarding misclassification of employees, and the repeal of Bill 148's provisions regarding equal pay for equal work
- Clarifications regarding statutory holiday pay, Domestic and Sexual Violence Leave, and new entitlements to sick leave, family responsibility leave, and bereavement leave
- Case law developments in 2018
- Updates on information posting requirements and province-wide enforcement efforts for 2018 and 2019

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New Edition

Ontario Human Rights Code: Quick Reference – 2019 Edition

Jamie Knight, LL.B., Melanie McNaught, LL.B., Giovanna Di Sauro, J.D., and Evan J. Daikov, J.D.

The Ontario Human Rights Code: Quick Reference provides an overview of Ontario's Human Rights Code (the "Code") in a concise and easy-to-understand format. It explains key concepts in discrimination law, including the grounds of discrimination and reasonable accommodation. It includes the full text of the Code, the Tribunal's Rules of Procedure, and its plain language guide.

New in this edition

- Updated statistical breakdown of applications filed under the Code
- Discussion of recent court cases, including a brief discussion of the Supreme Court of Canada's recent decisions in the Trinity Western University Charter cases
- Discussion of recent tribunal cases on discrimination on the basis of age and citizenship status
- Updates on drug and alcohol testing, including a brief discussion of a Tribunal decision on smoking cannabis while at work
- New subsection on the interaction between human rights and the Charter

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New Edition

Personal Information Protection Act - British Columbia and Alberta: **Quick Reference - 2019 Edition**

Lorene A. Novakowski, LL.B., and Mark Twigg, B.A., J.D.

An essential quick reference for understanding the Personal Information Protection Act

This **Quick Reference** explains what personal employee information can or must be kept by the employer, what it can be used for. and with whom it can be shared. It outlines the employer requirements in each province with respect to the collection, disclosure, enforcement rules, process, and use of personal information by organizations.

New in this edition

- A discussion of the new Guidelines for Obtaining Meaningful Consent jointly published by the federal Privacy Commissioner and the B.C. and Alberta Privacy Commissioners
- Information on the new European Union (EU) General Data Protection Regulation (GDPR) and whether there is any impact on the "substantially similar" designation in relation to Canadian privacy legislation
- Details on the Federal Privacy Commissioner's identification of a number of purposes for the collection, use or disclosure of personal information that are "no-go zones" and which will generally be considered inappropriate by a reasonable person
- Updates on recent case law, including Craig v. The Owners, Strata Plan 1526 (recording strata council member's personal information in minutes), Comox Valley Distribution Ltd. v. United Steelworkers, Local 1-1937 (complaints about the disclosure of personal information as part of a meeting required by a collective agreement), Teck Coal Ltd. (Fording River and Elkview Operations) v. United Steelworkers, Locals 7884 and 9346 (randomized drug testing), Vancouver Dry Dock Co v. Marine Workers and Boilermakers Industrial Union Local 1 (grounds to support drug and alcohol testing), Zelstoff Celgar Ltd. v. Public and Private Workers of Canada Local 1 (evidence from a swipe card system being used to discipline an employee for alleged time theft), Compass Group Canada Ltd., Order P18.01 (withholding information on employment applications and reference forms because it would reveal the identity of interviewers and referees), University of British Columbia v. University of British Columbia Faculty Association (Galloway Grievance) (publishing misleading grounds for termination of a faculty member), and Grant Thornton Limited P2018-ND-056 (mistakenly sending information about other employees in packages sent by mail).

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Human Rights

New Edition

The 2019 Annotated Canadian **Human Rights Act**

T. Stephen Lavender and Marni R. Tolensky

This is a useful reference for human rights, labour and employment law practitioners, and human resources professionals. It includes:

- The full text of the Canadian Human Rights Act. as amended
- Each section of the Act is annotated with commentary, digests of court and tribunal decisions, and cross references to related provisions

Appendices include:

- Regulations under the CHRA
- Select forms and quidelines from the Canadian Human Rights Commission
- Select rules of procedure and practice notes from the Canadian Human Rights Tribunal
- The full text of the *Employment Equity Act*
- Guide to the Employment Equity Review Tribunal

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New Edition

The 2019 Annotated Ontario Human Rights Code

T. Stephen Lavender

This guide gives you instant access to the consolidated Ontario Human Rights Code, and digests of tribunal and court decisions. A useful reference for labour and employment law practitioners, and human resources professionals, it includes:

- Full text of the Ontario Human Rights Code, as amended
- The Abridged Policies and Guidelines of the Ontario Human Rights Commission
- The Human Rights Tribunal of Ontario Rules of Procedure
- Information on the Process for Resolving Human Rights Applications before the Human Rights Tribunal of Ontario
- Section-by-section annotations of more than 950 decisions on the Ontario Human Rights Code, as well as federal and British Columbia human rights legislation

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Insolvency

New Edition

The 2019 Annotated Bank Act with Associated Regulations + CD

Guy David and Michèle Legault Dooley

Now updated yearly, The 2019 Annotated Bank Act with Associated Regulations is the latest innovation in banking law guidance. This text explains, in simple language, each section of the federal Bank Act, and provides commentary on related regulations and case law. This is the only softcover text available on the market that comprehensively crossreferences each section of the Bank Act to all current regulations, regulatory guidance from the Office of the Superintendent of Financial Institutions (OSFI), the Financial Consumer Agency of Canada (FCAC), the Canada Deposit Insurance Corporation (CDIC), and the Bank of Canada. This edition also references all voluntary commitments and codes of conduct issued by the Canadian Bankers Association (CBA), and relevant guidance from the Investment Industry Regulatory Organization of Canada (IIROC). This resource is coauthored by a senior economic policy advisor from Finance Canada and a senior practitioner from Gowling Lafleur Henderson LLP.

Features include:

- CD-ROM to enable searching of terms, full-text access to case law, regulations, regulatory guidance, and more
- Summary of the latest legislative and regulatory developments under a separate chapter entitled "Recent Developments"
- Overview of each part of the Bank Act under a separate chapter entitled "Key Elements of the Bank Act"
- Full text of the Bank Act and all associated regulations
- Comprehensive Table of Regulatory Guidance that cross references all relevant sections of the Bank Act, and includes all
- OSFI guidelines, advisories, rulings, letters, and guidance notes; FCAC Commissioner's Guidance and Bulletins; and CBA voluntary codes of conduct
- Comprehensive Table of Case Law, highlighting the latest cases for easy reference
- Comprehensive Table of Concordance and Index, updated annually

New and updated in this edition

Amendments to the Bank Act:

Amendments to Part X - Adequacy of Capital and Liquidity – came into force on March 26, 2018. These amendments implement the government's bail-in framework announced with the 2016 budget (Bill C-15). A summary of these

- developments is provided in the Recent Developments section of the 2019 edition, and a full discussion can be found in the commentary to section 485 of the Act.
- Additional amendments came into force on royal assent of the Budget Implementation Act 2018, No. 1, 2018, c. 12 (Bill C-74) on June 22, 2018.

New and amended regulations referred to in the annotations:

- Bank Recapitalization (Bail-in) Issuance Regulations, SOR/2018-58
- Bank Recapitalization (Bail-in) Conversion Regulations, SOR/2018-57
- Compensation Regulations, SOR/2018-59
- Canada Deposit Insurance Corporation Differential Premiums By-Law, SOR/99-120, amended by SOR/2018-8

New and updated regulatory and other guidance referred to in the annotations:

The annotations have been updated to reflect new and amended guidance from regulatory bodies, including the Canada Deposit Insurance Corporation, the Financial Consumer Agency of Canada, and the Office of the Superintendent of Financial Institutions

Significant recent decisions referred to in the annotations:

- Yip v. HSBC Holdings plc, 2018 ONCA 626
- Zriek et al v. Bank of Montreal, 2018 ONSC 44

The 2019 Annotated Bank Act with Associated Regulations is an essential resource for anyone with an interest in the process for incorporating a bank, the rights of bank shareholders, the duties of bank directors and officers, the business of banking, consumer provisions, the ownership and investment rules, capital adequacy requirements, foreign banks, or bank holding companies.

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Intellectual Property

New Edition

The 2019 Annotated Copyright Act Normand Tamaro, LL.D.

Its exclusive combination of statute and case law with in-depth analysis makes The 2019 Annotated Copyright Act ideal for use as your portable research tool. This work has become a fixture of copyright law practice in Canada in the 26 years since the first edition was published in 1992. Written by an experienced practitioner and academic, this convenient one-stop reference brings together all the information you need to efficiently practise copyright law.

The 2019 Annotated Copyright Act brings the legislation, case law, and commentary up to date since the last edition.

New in this edition

Updated statutes include:

- Bankruptcy and Insolvency Act, R.S.C. 1985, c. B-3, as amended by 2017, c. 26, ss. 5-10; 2018, c. 10, s. 82.
- Criminal Code, R.S.C. 1985, c. C-46

New case law includes:

- Bell Canada v. Lackman, 2018 FCA 42 -An illustration of an order in the case of infringement involving communications signals.
- Paragon Testing Enterprises Inc. v. Lee, 2018 BCSC 634, 2018 CarswellBC 954 - Courts avoid awarding double compensation to the owner of the copyright for a single infringement. Therefore, the Court will not award damages for loss of profit if it awards to the owner of the copyright the profits made by the infringer.
- Houle v. Thériault, 2018 QCCQ 1757 In the case of pictures of immovables used without the authorization of the owner of the copyright in online stores, the Court of Québec, Small Claims Division, awarded
- Syndicat des professeurs de l'État du Québec (SPEQ) v. Ministère de l'Agriculture, des Pêcheries et de l'Alimentation du Québec (MAPAQ)-Institut de technologie agroalimentaire (ITA), 2018 CanLII 33548 (QC SAT) - An arbitrator found that the preparation of course outlines and scoring grids was an integral part of the work description of a college teacher, and the employer (a college), holds copyright in those documents.
- Keatley Surveying Ltd. v. Teranet Inc., 2017 ONCA 748, leave to appeal granted 2018 CarswellOnt 9979, 2018 CarswellOnt 9980 - Section 12 of the Copyright Act applies to the Provincial Crown and the Crown in

- right of the provinces and the territories.
- Lainco inc. c. Commission scolaire des Bois-Francs, 2017 CF 825 – An engineering firm that produced infringing plans was held liable for the infringement of the right to produce the plans and the right to authorize the tridimensional reproduction of those plans.
- Evans and Hong v. Upward Construction, 2017 BCPC 247 - While the client had formulated ideas for the preparation of the plans, it was the creator of the drawings who had expressed the ideas and augmented the pre-existing ideas
- Toronto Real Estate Board v. Commissioner of Competition, 2017 CAF 236, (S.C.C., Jan 30. 2018)
- Bégon Fawcett v. Colas, 2017 QCCS 4835, 2017 CarswellQue 9481 – The plaintiff Bégon cannot claim a copyright in her written documents, her working papers, her school work and all the material she adduced as evidence before the Court. What the plaintiff claims is a copyright in the purpose of those documents, what she has been working on, namely her business project.
- Éditions Québec Amérique Inc. v. Druide Informatique Inc., 2017 QCCS 4092 -The defendant in an infringement claim has the burden of establishing consent. A gratuitous consent may always be withdrawn, while the mere transfer of a copy of a work does not mean consent has been given.
- Vancouver Aquarium Marine Science Centre v. Charbonneau, 2017 BCCA 395 (CanLII) -The Court recognized, at the interlocutory stage, that a documentary filmmaker could use footage shot at an aquarium for the purpose of criticism to encourage a debate on the protection of marine animals.
- Wiseau Studio et al. v. Richard Harper, 2017 ONSC 6535 - At the interlocutory stage, the Court held that a documentary on a cult movie that contained seven minutes of excerpts from the movie fell within the exception for the purpose of criticism and research.
- Google Inc. v. Equustek Solutions Inc., 2017 CSC 34 – Particularly with respect to the Internet, that type of injunction may apply to a third party and extend to the world if the Canadian court has in personam jurisdiction.

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Labour & Employment

New Edition

Ontario Labour Relations Act: Quick Reference – 2019 Edition

Jamie Knight, LL.B., Brian P. MacDonald, LL.B., and Diane Laranja, J.D.

Improve efficiency and save time – get the most up-to-date information with this fully indexed 2019 reference guide. Know the rules of conduct that should be followed by employers, unions, and employees under the Ontario Labour Relations Act. The completely updated and expanded Ontario Labour Relations Act: Quick Reference - 2019 **Edition** walks you through the Ontario *Labour Relations Act* by defining the respective roles and duties of the workplace parties and discussing the steps involved in the certification of a union, unfair labour practices, collective bargaining procedures, first agreement arbitration, sales of businesses, and how disputes under the agreement are to be resolved.

The 2019 edition contains the full text of the Act, as well as regulations, and a helpful index to the full contents of the guide.

New in this edition

This edition includes information about major labour relations developments over the past 12 months, plus expanded sections, such as:

- Discussion of the recent changes to the Ontario Labour Relations Act (LRA) as a result of Bill 47, the Makina Ontario Open for Business Act, 2018, which repealed most of the previous Liberal government's changes in Bill 148, and the Fair Workplaces, Better Jobs Act, 2017
- Changes as a result of Bill 47 to cardbased certification, employee lists, remedial certification, successor rights for building services, and the structure of bargaining units
- Discussion of potential further ramifications to the LRA of the recent change in government in Ontario

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The 2019 Annotated Canada **Labour Code**

Ronald M. Snyder

For more than 25 years, Ronald Snyder's **Annotated Canada Labour Code** has been the "bible" among federal labour practitioners. Ron's annotations provide essential insights into the Code, and make this book the necessary resource for preparing any case before the Canada Industrial Relations Board. The 2019 Annotated Canada Labour Code digests the new decisions that have been rendered by the CIRB, OSH Appeal Board, adjudicators, referees, and the courts since the publication of last year's edition.

"Ron Snyder's Annotated Canada Labour **Code** is a comprehensive and indispensable compendium of Board jurisprudence, both pre and post legislative amendments of 1999. The **Annotated Code** also includes a review of relevant cases and comments pertaining to Part II of the Code (Occupational Safety and Health) as well the Regulations enacted under each part of the Code. It has become an essential reference tool for all labour relations practitioners who work in the federally regulated sectors and who wish to obtain insights into the application and interpretation of the Canada Labour Code and the rights and obligations that it confers on the various parties in the workplace. Mr. Snyder is to be commended for contributing such an important work to the library of reference materials on labour law and for his commitment to keeping the tool updated and relevant for practitioners."

Ginette Brazeau, Chairperson of the Canada Industrial Relations Board

New in this edition

- 99 new case digests of decisions by the CIRB, the OSH Appeal Board, adjudicators, referees, and the courts
- Updates to approximately 104 areas of the
- New case law developments

Under Part I of the Code include:

- Delineation of the test to determine whether an employment relationship exists involving professional persons
- Board presumptions made concerning the double-majority rule applicable to accretion of bargaining unit applications
- Elucidation on the admissibility of secret recordings

Under Part II:

Discussion of the Crown's burden in establishing the actus reus involving s.124 breaches

- The Board's jurisdiction to determine the validity of refusal to work actions
- The scope of the court's flexibility in ordering s.148 conviction remedies

Under Part III:

- Elaboration of whether inspectors have exclusive jurisdiction to address hours of work and overtime issues
- Whether damages can be awarded against employers for s. 214 Code breaches in the absence of evidence of loss sustained by employees
- Clarification as to which employees are disentitled to s. 230 (notice or pay in lieu) and s. 235 (severance) compensation
- The effect of abandoning a wage-related complaint on the ability to pursue a civil action against the employer



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New Edition

The 2019 Annotated Employment **Insurance Act**

T. Stephen Lavender

Understanding employment insurance problems has never been easier with this new edition of your go-to reference guide.

Features include:

- Legislation A fully up-to-date consolidation of the *Employment* Insurance Act and its related regulations give you access to the primary law.
- CUBs Canadian Umpire Benefits decisions represent the front lines of unemployment insurance law. This valuable handbook reviews and digests these numerous and hard-to-find decisions in an organized and coherent
- Case law Federal Court of Appeal decisions - Look no further than this work for annotations of all relevant Federal Court decisions that interpret and shape employment insurance legislation.
- Commentary Knowledgeable

- commentary provides you with the practical analysis that you need to understand a complicated regime.
- Related provisions Useful cross references to related provisions of the Act and regulations puts the legislation in context.

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New Edition

The 2019 Annotated Ontario **Labour Relations Act**

Daniel P. Randazzo

The 2019 Annotated Ontario Labour

Relations Act is your key to understanding the ever-changing Labour Relations regime in Ontario. A quick and portable reference tool, this publication reproduces a fully annotated version of the Labour Relations Act, as well as up-to-date consolidations of Regulations under the Act, and the Ontario Labour Relations Board's current Rules of Procedure, Forms and Information Bulletins.

The 2019 edition incorporates the recent amendments from Bill 148, Fair Workplaces, Better Jobs Act, 2017.

These changes include:

- S.6.1, which allows a trade union to apply to the OLRB for an order directing the employer to provide a list of employees with a proposed bargaining unit, where the union can demonstrate a minimum of 20% support.
- S.15.1, which gives the Board the jurisdiction to review the structure of bargaining units, and to make orders with respect to the structure of bargaining
- S.15.2, which provides for an alternate certification process for specified industries. Trade unions applying for bargaining rights in the building services industry, the home care and community services industry, and the temporary help agency industry, may elect to apply under s.15.2 – certification without a vote.
- S.43.1, the settlement of first contracts by mediation-arbitration.
- S.12.1 and s.80 a prohibition restricting employers' ability to discharge employees, without just cause, following a certification or during a lawful strike or lock-out.
- The OLRB's interim powers are expanded.

The 2019 Annotated Ontario Labour

Relations Act also includes updated case law, including the emerging and developing case law under:

- S.6.1 application for list of employees
- S.43.1 first contract arbitration by mediation-arbitration
- S.98 OLRB interim powers

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Municipal

New Edition

Ontario Municipal Law: A User's Manual 2019

Andrew James, LL.B., George Rust-D'Eye, B.A., LL.B., LL.M., and Ophir Bar-Moshe, B.A., LL.B.

Ontario Municipal Law: A User's

Manual is a comprehensive, easy-to-use resource of municipal law and practice. It provides answers to complex questions for municipalities, including councils and council members, clerks and other municipal officers, municipal and personal injury lawyers, and anyone interested in the powers and responsibilities of Ontario municipalities.

Features of the 2019 edition

The key municipal statutes, fully annotated with case law and applicable regulations:

- Municipal Act, 2001, S.O. 2001, c. 25
- Municipal Conflict of Interest Act, R.S.O. 1990, c. M.50
- Municipal Elections Act, 1996, S.O. 1996,
- Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, c. M.56

Additional features:

- Legislation is current to September 8, 2018 (Ontario Gazette 151:36)
- Includes Bill 31 The Efficient Local Government Act
- 32 practical statutory checklists clarifying the legislative requirements



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Publications générales et spécialisées

New Edition

La Loi du Praticien - Loi de l'impôt sur le revenu 2018, 38e édition -Supplément

David M. Sherman, B.A., LL.B., LL.M.

Le supplément de La Loi du Praticien - Loi de l'impôt sur le revenu, 38e édition vous permet d'être à jour avec les plus récents changements à la Loi de l'impôt sur le revenu. Ce supplément inclura les lois les plus récentes, depuis la publication de la 38e édition. Plus que de simples mises à jour législatives, ce supplément exhaustif inclut également les dernières mises à jour ainsi que l'analyse d'expert et les annotations détaillées de David Sherman.

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Nº de commande L7798-8335S1 47 \$ 978-0-7798-8340-0

Real Estate

New Edition

The 2019 Annotated Ontario **Landlord and Tenant Statutes**

Mavis J. Butkus

The 2019 Annotated Ontario Landlord and Tenant Statutes offers reliable and comprehensive guidance through the intricacies of the legislation and case law. Written and organized by an experienced practitioner, the 2019 edition is a single-source reference for real estate practitioners and property managers across Ontario. It provides the latest developments in the legislation and case law impacting on residential and commercial tenancies.

New in this edition

Updates to the legislation featured in this edition include amendments made by the

- Stronger, Fairer Ontario Act (Budget Measures), 2017, S.O. 2017, c. 34
- Cutting Unnecessary Red Tape Act, 2017, S.O. 2017, c. 20
- Ontario Regulation 95/18
- Ontario Regulation 275/18
- Ontario Regulation 542/17

Recent and significant cases discussed in new annotations include:

- Jay-Pee Drycleaners Inc. v. 2321324 Ontario Inc. (2017, ONCA)
- 2105582 Ontario Ltd. (Performance Plus Golf Academy) v. 375445 Ontario Limited (Hydeaway Golf Club) (2017, ONCA)
- Purenergy Wellness Lofts Corporation v. Home Trust Company (2018, ONSC)
- 1741347 Ontario Inc. v. 1572482 Ontario Inc. (2018, ONSC)
- Toronto Community Housing Corporation v. Naidoo (2018, ONSC)
- Pita Royale Inc. v. Buckingham Properties Inc. (2017, ONSC)
- Sarangan v. Morguard Nar Canada Limited Partnership (2017, ONSC)

The 2019 edition also features new or revised rules, policy documents, and guidelines and forms from Ontario's Landlord and Tenant Board.



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Securities

New Edition

Alberta Securities Act and Regulations 2018-2019 + CD + **ProView**

Norton Rose Fullbright Canada LLP

Stay up to date with the **Alberta Securities** Act and Regulations 2018-2019 - a biannual consolidation of the relevant statute law and policies.

New in this edition

The following highlighted items, among others, are new or have been updated in this edition.

New:

- CSA Staff Notice 21-324, Information Processor for Exchange-Traded Securities other than Options
- CSA Staff Notice 46-308, Securities Law Implications for Offerings of Tokens
- CSA Staff Notice 46-309, Bail-in Debt
- CSA Staff Notice 51-355, Continuous Disclosure Review Program Activities for the fiscal years ended March 31, 2018 and March 31, 2017
- CSA Staff Notice 52-329. Distribution Disclosures and Non-GAAP Financial Measures in the Real Estate Industry
- CSA Staff Notice 52-330, Update on CSA Consultation Paper 52-404 Approach to Director and Audit Committee Member Independence
- CSA Multilateral Staff Notice 58-310, Report on Fourth Staff Review of Disclosure regarding Women on Boards and in Executive Officer Positions
- CSA Staff Notice 81-329, Reducing Regulatory Burden for Investment Funds
- CSA Staff Notice 81-330, Status Report on Consultation on Embedded Commissions and Next Steps
- CSA Staff Notice 81-331, Investment Funds Investing in Bail-in Debt

Updated:

- Alberta Securities Commission Policy 15-601, Credit for Exemplary Cooperation in **Enforcement Matters**
- National Instrument 41-101, General Prospectus Requirements

- National Instrument 44-101, Short Form Prospectus Distributions
- National Instrument 45-102, Resale of Securities
- National Instrument 45-106, Prospectus Exemptions
- National Instrument 51-101, Standards of Disclosure for Oil and Gas Activities
- National Instrument 72-501, Distributions to Purchasers Outside Alberta
- National Instrument 81-101, Mutual Fund Prospectus Disclosure
- National Instrument 81-102, Investment Funds
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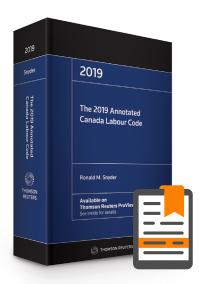
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